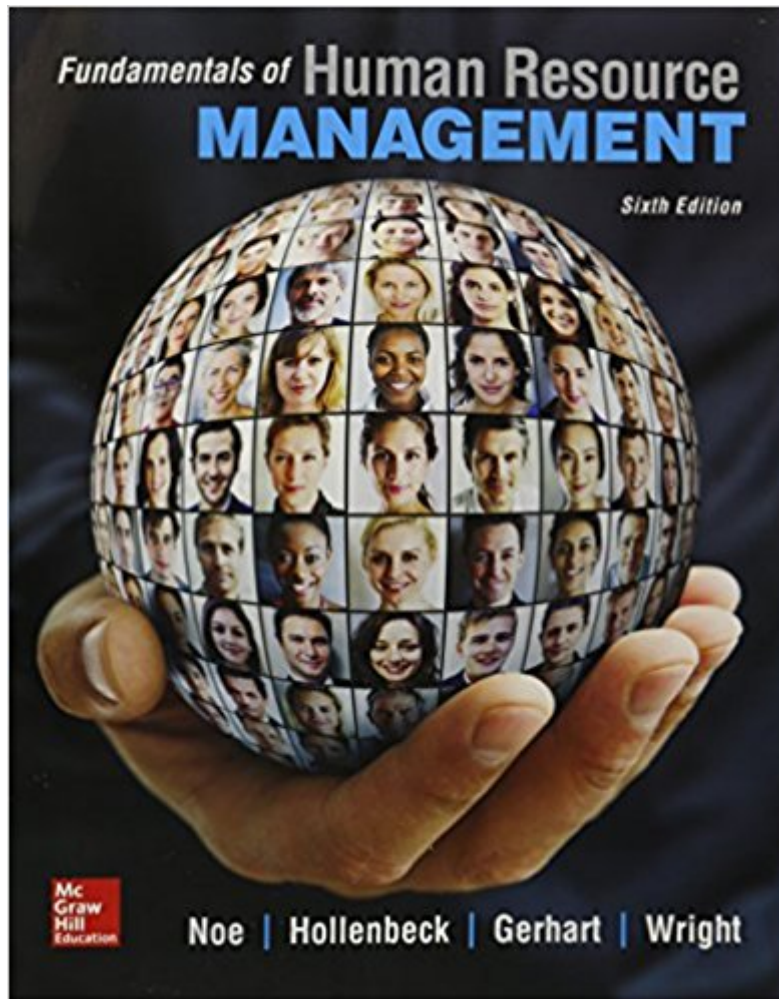


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# Fundamentals Of Human Resource Management



## Synopsis

Fundamentals of Human Resource Management provides a complete introduction to human resource management for the general business manager who wants to learn more about how HRM is used in the everyday work environment. Its adaptive learning program and its engaging, focused, and applied content make it the fastest growing HRM program on the market.

## Book Information

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Average Customer Review: 4.3 out of 5 stars [See all reviews](#) (99 customer reviews)

Best Sellers Rank: #5,083 in Books (See Top 100 in Books) #3 in [Books > Textbooks > Business & Finance > Human Resources](#) #10 in [Books > Textbooks > Business & Finance > Management](#) #16 in [Books > Business & Money > Human Resources > Human Resources & Personnel Management](#)

## Customer Reviews

I purchased this text for a course in my graduate degree program for HR management. From an HR generalist's perspective, the text provides a fantastic overview of all components of human resources. It's wonderful for an introductory course and gives insight into what is to come as you delve deeper into specific areas such as compensation, employment law, collective bargaining, hiring processes, and performance assessment. Although we're assigned two to three chapters each week, the layout and content make the reading assignments effortless. I appreciate the added touches such as the "HR best practices" and the "HR oops" articles which give real-world practical experiences with recognized, reputable companies. I highly recommend this textbook in a hard copy format so you can highlight and mark it up for easy desk-reference as an HR Manager or Vice President.

This was the textbook for fundamentals of Human Resource Management course. The textbook addressed current case studies and best practices in the human resource industry was on point. I

particularly enjoyed the discussions in the forums relating to current HR issues with other professionals. For example, it was very interesting to find out that the president of BP is leading the organization to recovery nicely and recuperating from the oil spill in the Gulf of Mexico by using best practices. BP recruits and train the best talent in the global market. It was not boring like many academic books I needed to read. The authors did a fantastic job communicating information to its audience.

As far as HR books go, this one is laid out really well. I appreciate how it is laid out and am actually interested in reading it. It isn't too technical, or too basic, so I feel like it is written for the everyman and can be understood easily by all.

Good beginner Human Resource book. great charts & diagrams that give good visuals that explain chain processes in the HR world. Good layout for an smooth read with minimum confusion. Good course textbook.

ordered for mba coursework. text is easy to read with nice flow. examples are relevant. i have used this text for spring semester

I purchased this as a new book, expecting the connect code to come with it to access the online part of the course. It does not come with the code which then needs to be purchased separately for another \$15.00.

Rented this book for a Intro to Human Resources class. The information in it was so generic that it mirrored the content of 3 of my past human resources classes. Wanted to mention that the copy I received was clearly water damaged. It looked awful, but I only needed the book for the content and everything was readable. Like my rating indicates, "it's ok."

I tried to download this to my kindle, but it will not open. I was able to download it to my computer, which is not really what I prefer.

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